

CAREER SUMMARY

Over 30 years experience as an international development practitioner in Africa, western Asia and Latin America. Within that period, 20+ years of USAID accomplishments in public health, governance and stabilization, and the environment. Excellent skills and experience in program oversight, monitoring and evaluation, community development, humanitarian food assistance, project and program management, youth development, gender in development, capacity building, democracy and human rights.

- Strong writer and communicator in diverse and complex cultural settings
- Coach, mentor and team builder
- Ample USG interagency and multi-lateral donor experience
- Constructive approaches to counter/prevent violent extremism (P/VE) in areas of civil conflict.
- Achievements in evidence-based program learning, public-private alliance-building, NGO networking
- Leader in the fields of community health, integrated development approaches, youth development and leadership, and USAID’s “Journey to Self-Reliance” redesign.

EXPERIENCE

Senior Foreign Service Officer USAID 9/1999 – 2/2019

- Senior Advisor for the USAID Transformation Task Team and Agency Redesign.
- Senior Advisor for the Agency Youth Coordinator
- Supervised development program and senior US Foreign Service Officers (FSOs) stationed at Embassy Baghdad and Consulates Erbil and Basrah Iraq.
- Provided interagency coordination between Department of Defense and State Department in Iraq
- Negotiated \$25-100 million Iraq self-financed development packages with Iraqi Prime Minister’s Office, Iraq Central Bank and key governmental ministers.
- Led civilian working group on the prevention of violent extremism in Iraq.
- Coordinated official USG humanitarian assistance responses to save thousands of Yazidi Sinjar and other internally displaced populations (IDPs) in Iraq and Kurdistan.
- Provided interim senior leadership for 14 USAID Foreign Service Officers for Kandahar City Provincial Reconstruction Team in Afghanistan.
- Developed interagency initiatives to prevent violent extremism in high-threat locales.
- Directed USAID operations in Southern Africa with a staff of 250 Americans and South Africans.
- Coordinated development assistance across USAID Southern Africa Regional Platform.
- Guided evidence-based, technology-based partnership between U.S. Global Development Lab and the USAID Regional Development Platform.
- Negotiated new development partnerships with Southern Africa Development Community.
- Led M&E exchanges, engagement and partnership development with new emerging donors.
- Supervised regional management and technical services for six other bilateral missions.
- Built Southern Africa Regional Leadership Center for the Young African Leaders Initiative (YALI) benefiting over 2000 young leaders in 14 countries.
- Created ground-breaking civil society-local government and extractive industry partnerships for diamond, water and petroleum sectors in post-civil war Angola recovery.
- Guided Hurricane Mitch “Blue Bus” water and sanitation education civil recovery efforts.
- Funded and managed first “Social Cabinet” concordance of four Nicaraguan government ministries, to link inter-ministerial reform and management leadership efforts.
- Progressively more senior roles in Nicaragua, Angola, Nigeria, Iraq, Afghanistan, South Africa and Washington, involving multi-sectorial programs and mission leadership.

Global Programme Coordinator, International Save the Children Alliance, London UK 03/1999-09/1999

- Guided program development and new initiatives for Save the Children worldwide
- Coordinated new partnerships between U.S., U.K., Canada and Scandinavian members
- Led evidence-based M&E and program reviews

Senior Program Officer, Medical Care Development Intl (MCDI), Washington DC 03/1997-03/1999

- Supervised country technical assistance
- Guided M&E and program reviews
- Developed successful bids and programming for World Bank, African Development Bank and USAID procurements
- Co-founder CORE child survival network of international NGOs

Health Sector Coordinator, CARE/Dominican Republic 08/1994-03/1997

- Led team of 60 extensionists throughout western DR and Haitian batey villages
- Provided oversight for school feeding program and MCH evaluations
- Led innovative food aid monetization program for maternal and child health initiatives
- Piloted family planning and reproductive health quality improvement programming
- Technical assistance for CARE/Peru child survival projects and implementation plans

Child Survival Program Manager, US Personal Services Contractor, USAID, Lima 08/1990-08/1992

- Provided technical oversight to USAID funded programs with Ministry of Health.
- Developed new private sector financially sustainable health program initiatives for USAID/Peru
- Managed initial pilot HIV AIDS programming with at risk populations

- ❖ NGO Country Director in Latin America
- ❖ Co-founded PROCOSI Child Survival Network in Bolivia
- ❖ Evaluated Child Survival programming in Central America
- ❖ US Peace Corps Rural Public Health Volunteer, Ecuador

Member, Board of Directors: Hunger Relief International, Oklahoma City OK

Senior Advisor, Member of Board of Directors: Center for Health and Human Rights Fairfax VA

EDUCATION/TRAINING:

Marlborough University UK (Public Health Management) Master of Science (experiential)

The University of Chicago (Political Science, Social Policy) B.A. Minor Human Biology

LANGUAGES:

Spanish S-4+, R-4+ (Tested, 1999) Portuguese S-2+, R-2+ Limited Hebrew, Arabic, Quechua

AWARDS

Commander's Award for Civilian Service, U.S. Department of the Army March 2011

Superior Honor Award: 2017, 2016 Meritorious Honor Award: 2014, 2010, 2007; Performance Cash

Awards: 2011, 2006, 2000 Meritorious Unit Citations: 2011, 2002, 2000; State Department Meritorious Honor: 2011, 2001.

USG Interagency experience: Provincial Reconstruction Teams in Iraq and Afghanistan; President's Emergency Plan for AIDS Relief (PEPFAR); State Department Africa Bureau and National Security Council

Website: <https://enableennoble.net>